

# OCONEE COUNTY BOARD OF DISABILITIES AND SPECIAL NEEDS MANUAL OF POLICIES

**SECTION:** Administration

**SUBJECT:** Title VI and Rehabilitation Act of 1973

The Oconee DSN Board will comply with Title VI of the Civil Rights Act of 1964 and the Rehabilitation Act of 1973 stated below.


## **RACE, COLOR, NATIONAL ORIGIN, SEX**


In addition to the protections of Title VII of the Civil Rights Act of 1964, as amended, Title VI of the Civil Rights Act of 1964, as amended, prohibits discrimination on the basis of race, color or national origin in programs or activities receiving Federal financial assistance. Employment discrimination is covered by Title VI if the primary objective of the financial assistance is provision of employment, or where employment discrimination causes or may cause discrimination in providing services under such programs. Title IX of the Education Amendments of 1972 prohibits employment discrimination on the basis of sex in educational programs or activities which receive Federal financial assistance.

## **INDIVIDUALS WITH DISABILITIES**

Section 504 of the Rehabilitation Act of 1973, as amended, prohibits employment discrimination on the basis of disability in any program or activity which receives Federal financial assistance. Discrimination is prohibited in all aspects of employment against persons with disabilities who, with or without reasonable accommodation, can perform the essential functions of the job.

If you believe you have been discriminated against in a program of any institution which receives Federal financial assistance, you should immediately contact the Federal agency providing such assistance.

 7/5/16  
Policy Review Committee Chair      Date

 7/5/16  
Board Chair      Date